



NXP Semiconductors enables secure connections and infrastructure for a smarter world, advancing solutions that make lives easier, better and safer. As the world leader in secure connectivity solutions for embedded applications, we are driving innovation in the secure connected vehicle, end-to-end security & privacy and smart connected solutions markets.

## Automotive Leadership Trainee Program

### Do you aspire a leadership role in the High-Tech industry?

To fuel our long-term growth ambition, NXP Automotive will start another Leadership Trainee Program in **Germany** and **The Netherlands** in September 2017. We are looking for ambitious and innovative top talents with strong technical or commercial background. We offer you challenging assignments in a very international community and the freedom to drive your own development and career forward!

### The program

You will embark on an exciting 2-year-program, comprised of high-impact work in existing projects, additional challenging professional training and ongoing exchange with top colleagues from around the world. As a high potential, you actively take responsibility for your personal development as well as professional projects and accelerate your progress being supported by a personal mentor. Career paths can lead to both commercial (marketing/general management) and technical leadership positions. In the first two years, you will lay the foundation for future leadership positions, which start with challenging roles from day one. For example, designing a new block, take commercial accountability for a part of a product portfolio, be responsible for designing test programs in a high impact project, etc.

### What about NXP

When you join NXP Semiconductors you take a journey into the future – both professionally and personally. As a major global technology player, we enable the smart applications that are changing the world. That's why we want people who make a difference – young talent and senior experts who will flourish in our informal and inspiring environment.

### Your Profile

We invite you to apply if you:

- Will soon graduate with a Master's degree or recently graduated in the area of Electrical Engineering, Physics or Commercial studies with strong technical component
- Have a clear ambition to grow into a leadership position and have shown that during your studies
- Like working in a highly innovative environment, taking initiative and responsibility for your projects
- Are a creative and engaging person and are able to convince others with entrepreneurial behavior
- Have good intercultural skills, strong ambition to work in a global company and being part of an international team
- Have extra-curricular and social interests showing through various activities besides your studies

### **What's next**

If you are just as excited about this opportunity as we are, we are happy to receive your application. We urge you to apply as soon as possible, but no later than April 30th 2017.

After a pre-screening based on your resume and motivational letter we will invite the selected candidates for a video introduction followed by a Skype interview round.

Only the top candidates will be invited for the Selection Days which will take place in June 2017 in Nijmegen/ Eindhoven and Hamburg.

At the Selection Day we will give you a couple of challenges to prove your leadership skills. We will assess your performance during the day and will give you feedback in one or two weeks afterwards.

### **Interested? Curious to know more?**

**We look forward to your application via our NXP career page: [www.nxp.com/careers](http://www.nxp.com/careers)  
(Job ID R-10001691 for The Netherlands or R-10001692 for Germany)**

### **Recruitment Office**

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